

THE VENETIAN® RESORT

— LAS VEGAS —

WORKPLACE SAFETY AND HEALTH

The Venetian Resort (“Venetian” or “Company”) values the personal safety and health of all persons working on its premises and maintains a robust program of policies and procedures to maintain a safe and healthy work environment. Compliance with safety-related policies and procedures is the responsibility of all who work on premises to ensure a safe workplace.

The Federal Occupational Safety and Health Act (OSHA) requires that “each employer shall furnish to each of its employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to employees.” *See 29 CFR 1910 et seq.* It is the shared responsibility of the Venetian and all Contractors, Vendors, Suppliers, and other entities providing workers on the premises of the Venetian Resort (hereafter, collectively referred to as “Contractors”) to:

- Comply with federal, state, and local occupational safety and health laws, regulations, and standards, and specifically the Federal Occupational Safety and Health Act and Nevada State OSHA Plan;
- Maintain a safe work environment;
- Provide safety and hazard training and hazard communication to employees or workers;
- Maintain accurate safety records in accordance with federal, state, and local occupational safety and health laws, regulations, and standards.

In addition, all Contractors must:

- Maintain necessary safety licenses, permits, or cards, including OSHA 10/30 cards, if required, and ensure all Contractor employees (hereafter, “Personnel”) assigned to work at the Venetian has the requisite licenses, permits, and cards prior to beginning work;
- Maintain policies and procedures relating to safety and provide safety training to Personnel;
- Ensure only trained Personnel are assigned to the Venetian;
- Provide required safety equipment, materials, tools, and training procedures to Personnel (unless otherwise agreed by the Contractor and Venetian in writing);
- Report to Venetian any identified safety hazards or risks at the workplace;
- Cooperate with Venetian Team Members to correct or modify work conditions, processes, or procedures to ensure a safe work environment;
- Instruct all Personnel to follow all pertinent Venetian policies and procedures relating to health and safety, which may be updated from time to time.

Contractor Personnel must:

- Maintain necessary safety licenses, permits, or cards, including OSHA 10/30 cards, if required;
- Complete safety training that is pertinent to the work they will perform;
- Properly and safely use safety equipment, materials, and tools;
- Follow proper procedures for handling and using chemical supplies and equipment, including the use of any required PPE;
- Follow proper procedures for use of equipment or machinery, including use of any required PPE;
- Report to Venetian representatives any identified safety hazards or risks at the workplace;
- Cooperate with Venetian Team Members to correct or modify work conditions, processes, or procedures to ensure a safe work environment;

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- Comply with all pertinent Venetian policies and procedures relating to health and safety, which may be updated from time to time.